

Congress of the United States
Washington, DC 20515

November 23, 2021

Shalanda Young
Acting Director
Office of Management and Budget
725 17th Street, NW
Washington, D.C. 20503

Acting Director Young:

On September 9, 2021, President Biden signed Executive Order 14043, which requires “COVID-19 vaccination for all Federal employees” and directed agencies to “implement...a program to require COVID-19 vaccination for all its Federal employees, with exceptions only as required by law.”¹ Executive Order 14043 also directed the Safer Federal Workforce Task Force (Task Force) to “issue guidance within 7 days of the date of th[e] order on agency implementation of th[e] requirement for all agencies covered by th[e] order.”² Pursuant to Executive Order 14043, the Task Force guidance requires “Federal employees [] to be fully vaccinated by November 22, 2021.”³

On November 4, 2021, the White House announced two additional vaccine mandates aimed at the private sector: the Department of Labor’s Occupational Safety and Health Administration’s rule requiring “employers with 100 or more employees” be fully vaccinated and the Centers for Medicare and Medicaid Services’ rule requiring all “health care workers at facilities participating in Medicare and Medicaid” be fully vaccinated.⁴ In light of this latest unacceptable Federal overreach, we write to request the Office of Management and Budget provide us with an update on the Administration’s own compliance with the President’s sweeping directive for Federal employees. Accordingly, please survey each Federal agency and respond to the following no later than December 6, 2021:

1. Please provide the percentage of the entire Federal workforce that was fully⁵ vaccinated by November 22, 2021.

¹ President Biden, *Executive Order on Requiring Coronavirus Disease 2019 Vaccination for Federal Employees*, White House (Sept. 9, 2021), available at <https://www.whitehouse.gov/briefing-room/presidential-actions/2021/09/09/executive-order-on-requiring-coronavirus-disease-2019-vaccination-for-federal-employees/>

² *Id.*

³ FAQs, *Vaccinations*, Safer Federal Workforce (accessed Nov. 15, 2021) available at <https://www.saferfederalworkforce.gov/faq/vaccinations/>

⁴ White House, *Fact Sheet: Biden Administration Announces Details of Two Major Vaccination Policies*, (Nov. 4, 2021) available at <https://www.whitehouse.gov/briefing-room/statements-releases/2021/11/04/fact-sheet-biden-administration-announces-details-of-two-major-vaccination-policies/>

⁵ According to Task Force guidance, to be considered “fully vaccinated” each Federal employee was required to receive their “requisite number of doses” by November 8, 2021; see <https://www.saferfederalworkforce.gov/faq/vaccinations/>

2. Please provide the percentage of each agency's workforce that was fully vaccinated by November 22, 2021.
3. Please provide the number of Federal employees that have been granted an exemption from the vaccine mandate.
4. Please provide the number of Federal employees at each agency that have been granted an exemption from the vaccine mandate.
5. Please provide the total number of Federal employees that have been fired or otherwise disciplined for failing to comply with Executive Order 14043 by November 22, 2021.
6. Please provide the number of Federal employees at each agency that have been fired or otherwise disciplined for failing to comply with Executive Order 14043 by November 22, 2021.
7. Please provide the percentage of the entire Federal workforce that continues to work fully remote as of November 22, 2021.
8. Please provide the percentage of each agency's workforce that continues to work fully remote as of November 22, 2021.
9. Does the Administration have a detailed plan to get the entire Federal workforce back into the office for in-person work?
 - a. If yes, please provide specific details and dates by which each agency will require in-person work.
 - b. If no, why not?

Thank you for your attention to this request. If you have any questions, please contact Bijan (BJ) Koohmaraie of the Minority Committee staff.

Sincerely,



Cathy McMorris Rodgers
Republican Leader
Committee on Energy and Commerce



James Comer
Republican Leader
Committee on Oversight and Reform